

CONTENTS

1. GENERAL INFORMATION.....	2
1.1.Purpose	2
1.2.Scope	2
2. APPLICATION	2
2.1.Sustainability Principles and Procedures	2
2.2.Duties and Responsibilities.....	3
2.3.Enforcement	4

1. GENERAL INFORMATION

1.1.Purpose

The objective of this Policy is to determine the principles and procedures of Sustainability activities within the framework of Capital Markets Board and Banking Regulation and Supervision Agency's Corporate Governance Principles in the areas determined by the Bank.

1.2.Scope

Albaraka Türk Participation Bank considers supporting economic development in order to improve the quality of life of the society, following environment-friendly policies in all activities and supporting various projects prepared for social and cultural purposes as its basic institutional values while performing Sustainability activities. Albaraka Türk sees protecting the environment and combating climate change as a responsibility towards future generations.

Albaraka Türk aims to provide valuable services in the areas of education, health, vulnerable groups, environment, emergency and humanitarian aid and so on by internalize the basic principles of corporate governance such as transparency, adherence, accountability and responsibility; support social development in all business processes and increase employee sensitivity by taking part in social responsibility projects with its employees.

2. APPLICATION

2.1.Sustainability Principles and Procedures

- Sustainability and social responsibility activities are carried out in the fields of education, health, vulnerable groups, environment, emergency and humanitarian aid etc., or with persons, institutions or NGOs operating in these fields.
- The Bank works in cooperation with all stakeholders: customers, employees, shareholders, investors, suppliers, regulators, supervisors and non-governmental organizations.
- As determining the people, organizations or NGOs to be cooperated with for the Sustainability and Social Responsibility activities, participation banking principles and Albaraka Türk's vision, mission and ethical principles are taken into consideration.
- In the areas of sustainability strategy such as Management, Environment, Human Rights, Fight Against Bribery and Corruption, Emergency and Unexpected Situation Management, Occupational Health and Safety, Business Continuity Management, Donation and Aid Process Management, Energy Management and Banking Activities are carried out.
- The Bank develops sustainable business models and places sustainability among the cornerstones of the organization.

- The Bank observes human rights and emphasizes transparent communication in this regard.
- The activities of the club which are established by the employees of the Bank in the area of social responsibility are supported.
- The Bank prioritize the projects that contribute to access to quality education and health services and create new jobs for the whole society by the use of cash and non-cash credits. Reports by taking into account environmental factors in credit allocations.
- By following the best practices in the world in the area of Sustainability and Social Responsibility, The Bank ensures the implementation of projects that are in line with the Bank's core values and ethical principles and that will contribute to economic development.
- The Bank carries out activities to contribute to the achievement of the United Nations Global Goals in the areas that stand out in the Bank's prioritization analysis.
- The Bank carries out its activities in line with the net zero carbon emission target.
- The Bank aims to reduce direct and indirect greenhouse gas emissions.
- The Bank determines the effects of climate-related risks and opportunities on the strategy and decision-making mechanism of the business and aims to improve its strategies.
- Publishes a report in compliance with the Turkish Sustainability Reporting Standards (TSRS) in which climate change-related risks and opportunities are identified, how they are managed and their financial impacts are explained.
- The Bank conducts environmental and climate change-based reports in accordance with international standards, closely monitors developments in this field and takes necessary actions.
- Provides sustainability-based trainings to all bank employees and senior managers.
- The Bank sets sustainability-based targets in its Senior Management performance criteria.
- The Bank aims to contribute to a sustainable future by offering various sustainable finance products to its customers in the corporate, commercial and individual segments.

2.2.Duties and Responsibilities

- Albaraka Türk's sustainability practices are managed by the Corporate Governance and Sustainability Committee. The coordination of sustainability efforts within the executive bodies is ensured by the Investor Relations and Sustainability Department.
- Climate risks and opportunities are monitored by the Risk Management Department, audited by the Internal Audit Department and Internal Control Department and reported to the Audit Committee.

- The Sustainability Management System is structured with processes and job descriptions and is subject to periodic audits, the results of which are presented to senior management.
- Sustainability action plans are monitored under documents that include Albaraka Türk's business program and strategic plans.

2.3.Enforcement

This Policy shall enter into force on the date approved by the Board of Directors. Changes and updates to be made in the future depending on the conditions of the day in the policy shall also come into force with the approval of the Board of Directors.